

## The Canadian Forces Drug & Alcohol Policy For Cadets

A main objective of the Canadian Cadet Organization is to encourage a healthy lifestyle for Canadian youth participating in the cadet movement. Within policy and procedures concerning alcohol, the principle that adults will be treated as adults and cadets as a separate group, regardless of provincial or national definition of adult, will be maintained.

### DEFINITIONS:

In order to ensure understanding of this policy, the following definitions apply:

- a) **Cadets:** Youth between the ages of twelve (12) and eighteen (18) years who are enrolled in one of the cadet organizations. This definition includes Staff Cadets.
- b) **Adults:** People who have reached the age of majority who are not cadets; and
- c) **Cadet Instructor:** Adults who are: members of the Cadet Instructor Cadre who are employed or volunteer to train and administer cadets; Officers and NCMs of the Regular and Reserve Force who are tasked or volunteer to train or administer cadets; and civilians who are employed (civilian instructor) or volunteer or train or administrate cadets.

### EDUCATION:

All Cadet Instructors and cadets shall be made aware of this policy on a regular basis. Briefings on alcohol policy should be presented to all Cadet Instructors and cadets prior to weekend training, special social events and summer training.

### DRUG POLICY

Involvement by Cadet Instructors or cadets with illegal drugs, prohibited substances, or drug-related paraphernalia will not be tolerated. Any involvement by persons subject to the Code Of Service Discipline will be dealt with in accordance with QR&J's chapter 20 and CATO's 19-21. Their interaction with cadets will be terminated immediately. Cases involving civilian instructors will be referred to local civilian authority for prosecution. Civilian instructors will have their employment within the Canadian Cadet Organization terminated. Incidents involving cadets will be referred to local civilian authorities for prosecution.

Cadets who are determined to have committed a drug-related offense will be released or returned to unit and released. All cases of drug involvement will be reported to the Area Cadet Officer/Region Cadet officer as appropriate.

### ALCOHOL POLICY:

The following policies apply at all levels of cadet activity in Canada (Director Of Cadets will provide supervisors of foreign exchange visits with additional guidance which will recognize host country customs and protocol as required.)

- a) Cadet Instructors shall not drink alcohol beverages nor be under the influence of alcohol when they expect to be or are, in direct supervision or training of cadets;
- b) regardless of age or provincial legislation, cadets are prohibited from purchasing, consuming, or having alcohol in their possession while engaged in cadet activities;
- c) organizers of social events for adults, to which cadets are invited, shall ensure that cadets have access to non-alcoholic drinks and that the policy of no drinking by cadets is understood by the hosts and cadets;
- d) adults attending social events specifically organized for cadets should be requested to, and Cadet Instructors shall, refrain from consuming alcohol beverages when in direct contact with cadets;
- e) cadets who violate alcohol policies should be suspended from training, counseled and subjected to appropriate administrative actions. Return to unit should be strongly considered for for summer camp infractions.
- f) Cadet Instructors who violate alcohol policies should be suspended from the supervision/training of cadets. Canadian Forces orders will apply to Cadet Instructors subject to the Code Of Service Discipline; and
- g) standing orders on alcohol policy for summer camps are to be brought to the attention of all staff and cadets in the joining instructions for each camp and formally briefed to both at the earliest opportunity in camp activity.

If you have questions on the above policies, please do not hesitate to contact the Commanding Officer. Please sign below to indicate your full understanding and your agreement to abide by the above regulations.

\_\_\_\_\_  
Cadet Name (please print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Cadet's Signature

\_\_\_\_\_  
Parent's Signature